FORM ADV
UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION

Primary Business Name: MARCO CONSULTING GROUP, INC. **CRD Number: 21602**
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ADV Part 1A, Page 1

WARNING: Complete this form truthfully. False statements or omissions may result in denial of your application, revocation of your registration, or criminal prosecution. You must keep this form updated by filing periodic amendments. See Form ADV General Instruction 3.

Item 1 Identifying Information

Responses to this Item tell us who you are, where you are doing business, and how we can contact you.

A. Your full legal name (if you are a sole proprietor, your last, first, and middle names):
MARCO CONSULTING GROUP, INC.

B. Name under which you primarily conduct your advisory business, if different from Item 1.A.
MARCO CONSULTING GROUP, INC.
List on Section 1.B. of Schedule D any additional names under which you conduct your advisory business.

C. If this filing is reporting a change in your legal name (Item 1.A.) or primary business name (Item 1.B.), enter the new name and specify whether the name change is of
☐ your legal name or ☐ your primary business name:

D. If you are registered with the SEC as an investment adviser, your SEC file number: 801-33882

E. If you have a number ("*CRD* Number") assigned by *FINRA's CRD* system or by the IARD system, your *CRD* number: 21602
If your firm does not have a CRD number, skip this Item 1.E. Do not provide the CRD number of one of your officers, employees, or affiliates.

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Item 1 Identifying Information (Continued)

F. *Principal Office and Place of Business*

(1) Address (do not use a P.O. Box):

Number and Street 1:		Number and Street 2:	
550 WEST WASHINGTON		9TH FLOOR	
City:	State:	Country:	ZIP+4/Postal Code:
CHICAGO	IL	UNITED STATES	60661

If this address is a private residence, check this box: ☐

List on Section 1.F. of Schedule D any office, other than your principal office and place of business, at which you conduct investment advisory business. If you are applying for registration, or are registered, with one or more state securities authorities, you must list all of your offices in the state or states to which you are applying for registration or with whom you are registered. If you are applying for registration, or are registered only, with the SEC, list the largest five offices in terms of numbers of employees.

(2) Days of week that you normally conduct business at your *principal office and place of business*:

◉ Monday-Friday ○ Other:

Normal business hours at this location:

8 AM - 6 PM

(3) Telephone number at this location:

312-575-9000

(4) Facsimile number at this location:

312-575-9840

G. Mailing address, if different from your *principal office and place of business* address:

Number and Street 1:		Number and Street 2:	
City:	State:	Country:	ZIP+4/Postal Code:

If this address is a private residence, check this box: ☐

H. If you are a sole proprietor, state your full residence address, if different from your *principal office and place of business* address in Item 1.F.:

Number and Street 1:		Number and Street 2:	
City:	State:	Country:	ZIP+4/Postal Code:

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Item 1 Identifying Information (Continued)

	YES	NO
I. Do you have World Wide Web site addresses?	◉	○

If "yes," list these addresses on Section 1.I. of Schedule D. If a web address serves as a portal through which to access other information you have published on the World Wide Web, you may list the portal without listing addresses for all of the other information. Some advisers may need to list more than one portal address. Do not provide individual electronic mail addresses in response to this Item.

J. Contact *Employee*:

Name:	Title:
KINCZEWSKI, GREG A.	V.P./GENERAL COUNSEL

Telephone Number:		Facsimile Number:	
312/612-8452		312/575-9840	
Number and Street 1:		Number and Street 2:	
550 WEST WASHINGTON		9TH FLOOR	
City:	State:	Country:	ZIP+4/Postal Code:
CHICAGO	IL	UNITED STATES	60661

Electronic mail (e-mail) address, if contact *employee* has one:
KINCZEWSKI@MARCOCONSULTING.COM

The contact employee should be an employee whom you have authorized to receive information and respond to questions about this Form ADV.

YES NO

K. Do you maintain some or all of the books and records you are required to keep under Section 204 of the Advisers Act, or similar state law, somewhere other than your *principal office and place of business*? ( ) (•)
If "yes," complete Section 1.K. of Schedule D.

YES NO

L. Are you registered with a *foreign financial regulatory authority*? ( ) (•)
Answer "no" if you are not registered with a foreign financial regulatory authority, even if you have an affiliate that is registered with a foreign financial regulatory authority. If "yes", complete Section 1.L. of Schedule D.

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Item 2 SEC Registration

Responses to this Item help us (and you) determine whether you are eligible to register with the SEC. Complete this Item 2 only if you are applying for SEC registration or submitting an *annual updating amendment* to your SEC registration.

A. To register (or remain registered) with the SEC, you must check at least one of the Items 2.A(1) through 2.A(11), below. If you are submitting an *annual updating amendment* to your SEC registration and you are no longer eligible to register with the SEC, check Item 2.A(12). You:

☐ (1) have *assets under management* of $25 million (in U.S. dollars) or more;

See Part 1A Instruction 2.a. to determine whether you should check this box.

☐ (2) have your *principal office and place of business* in Wyoming;

☐ (3) have your *principal office and place of business* outside the United States;

☐ (4) are an investment adviser (or sub-adviser) to an investment company registered under the Investment Company Act of 1940;

See Part 1A Instruction 2.b. to determine whether you should check this box.

☐ (5) have been designated as a nationally recognized statistical rating organization;

See Part 1A Instruction 2.c. to determine whether you should check this box.

☑ (6) are a pension consultant that qualifies for the exemption in rule 203A-2(b);

See Part 1A Instruction 2.d. to determine whether you should check this box.

☐ (7) are relying on rule 203A-2(c) because you are an investment adviser that *controls*, is *controlled* by, or is under common *control* with, an investment adviser that is registered with the SEC, and your *principal office and place of business* is the same as the registered adviser;

See Part 1A Instruction 2.e. to determine whether you should check this box. If you check this box, complete Section 2.A(7) of Schedule D.

☐ (8) are a newly formed adviser relying on rule 203A-2(d) because you expect to be eligible for SEC registration within 120 days;

See Part 1A Instruction 2.f. to determine whether you should check this box. If you check this box, complete Section 2.A(8) of Schedule D.

Item 2 SEC Registration (Continued)

☐ (9) are a multi-state adviser relying on rule 203A-2(e);

See Part 1A Instruction 2.g. to determine whether you should check this box. If you check this box, complete Section 2.A(9) of Schedule D.

☐ (10) are an Internet investment adviser relying on rule 203A-2(f);

See Part 1A Instructions 2.h. to determine whether you should check this box.

☐ (11) have received an SEC *order* exempting you from the prohibition against registration with the SEC;

If you checked this box, complete Section 2.A(11) of Schedule D.

☐ (12) are no longer eligible to remain registered with the SEC.

See Part 1A Instructions 2.i. to determine whether you should check this box.

B. Under state laws, SEC-registered advisers may be required to provide to *state securities authorities* a copy of the Form ADV and any amendments they file with the SEC. These are called *notice filings*. If this is an initial application, check the box(es) next to the state(s) that you would like to receive notice of this and all subsequent filings you submit to the SEC. If this is an amendment to direct your *notice filings* to additional state(s), check the box(es) next to the state(s) that you would like to receive notice of this and all subsequent filings you submit to the SEC. If this is an amendment to your registration to stop your *notice filings* from going to state(s) that currently receive them, uncheck the box(es) next to those state(s).

☐ AL	☐ ID	☐ MO	☐ PA
☐ AK	☑ IL	☐ MT	☐ PR
☐ AZ	☐ IN	☐ NE	☐ RI
☐ AR	☐ IA	☐ NV	☐ SC
☐ CA	☐ KS	☐ NH	☐ SD
☐ CO	☐ KY	☐ NJ	☐ TN
☐ CT	☐ LA	☐ NM	☐ TX
☐ DE	☐ ME	☐ NY	☐ UT
☐ DC	☐ MD	☐ NC	☐ VT
☐ FL	☐ MA	☐ ND	☐ VI
☐ GA	☐ MI	☐ OH	☐ VA
☐ GU	☐ MN	☐ OK	☐ WA
☐ HI	☐ MS	☐ OR	☐ WV
			☐ WI

If you are amending your registration to stop your notice filings from going to a state that currently receives them and you do not want to pay that state's notice filing fee for the coming year, your amendment must filed before the end of the year (December 31).

Item 3 Form Of Organization

A. How are you organized?

- (•) Corporation
- ( ) Sole Proprietorship
- ( ) Limited Liability Partnership (LLP)
- ( ) Partnership
- ( ) Limited Liability Company (LLC)
- ( ) Other (specify):

If you are changing your response to this Item, see Part 1A Instruction 4.

Item 3 Form Of Organization (Continued)

B. In what month does your fiscal year end each year?
December

C. Under the laws of what state or country are you organized?

State:	Country:
Illinois	UNITED STATES

Item 4 Successions

	YES	NO
A. Are you, at the time of this filing, succeeding to the business of a registered investment adviser?	○	●

If "yes," complete Item 4.B. and Section 4 of Schedule D.

B. Date of Succession: (MM/DD/YYYY)

If you have already reported this succession on a previous Form ADV filing, do not report the succession again. Instead, check "No." See Part 1A Instruction 4.

Item 5 Information About Your Advisory Business

Responses to this Item help us understand your business, assist us in preparing for on-site examinations, and provide us with data we use when making regulatory policy. Part 1A Instruction 5.a. provides additional guidance to newly-formed advisers for completing this Item 5.

<u>Employees</u>

A. Approximately how many *employees* do you have? Include full and part-time *employees* but do not include any clerical workers.

○ 1- 5 ○ 6-10 ○ 11-50 ● 51-250 ○ 251-500
○ 501-1,000 ○ More than 1,000 If more than 1,000, how many? (round to the nearest 1,000)

B.

(1) Approximately how many of these *employees* perform investment advisory functions (including research)?

○ 0 ○ 1-5 ○ 6-10 ● 11-50 ○ 51-250
○ 251-500 ○ 501-1,000 ○ More than 1,000 If more than 1,000, how many? (round to the nearest 1,000)

(2) Approximately how many of these *employees* are registered representatives of a broker-dealer?

● 0 ○ 1-5 ○ 6-10 ○ 11-50 ○ 51-250
○ 251-500 ○ 501-1,000 ○ More than 1,000 If more than 1,000, how many? (round to the nearest 1,000)

If you are organized as a sole proprietorship, include yourself as an employee in your responses to Items 5.A(1) and 5.B(2). If an employee performs more than one function, you should count that employee in each of your responses to Item 5.B(1) and 5.B(2).

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Item 5 Information About Your Advisory Business (Continued)

(3) Approximately how many firms or other *persons* solicit advisory *clients* on your behalf?

● 0 ○ 1-5 ○ 6-10 ○ 11-50 ○ 51-250
○ 251-500 ○ 501-1,000 ○ More than 1,000 If more than 1,000, how many? (round to the nearest 1,000)

In your response to Item 5.B(3), do not count any of your employees and count a firm only once -- do not count each of the firm's employees that solicit on your behalf.

<u>*Clients*</u>

C. To approximately how many *clients* did you provide investment advisory services during your most-recently completed fiscal year?

○ 0 ○ 1-10 ○ 11-25 ○ 26-100 ○ 101-250
● 251-500 ○ More than 500 If more than 500, how many? (round to the nearest 500)

D. What types of *clients* do you have? Indicate the approximate percentage that each type of *client* comprises of your total number of *clients*.

		None	Up to 10%	11-25%	26-50%	51-75%	More Than 75%
(1)	Individuals (other than *high net worth individuals*)	●	○	○	○	○	○
(2)	*High net worth individuals*	●	○	○	○	○	○
(3)	Banking or thrift institutions	●	○	○	○	○	○
(4)	Investment companies (including mutual funds)	●	○	○	○	○	○
(5)	Pension and profit sharing plans (other than plan participants)	○	○	○	○	○	●
(6)	Other pooled investment vehicles (e.g., hedge funds)	●	○	○	○	○	○
(7)	Charitable organizations	●	○	○	○	○	○
(8)	Corporations or other businesses not listed above	●	○	○	○	○	○
(9)	State or municipal *government entities*	○	●	○	○	○	○
(10)	Other:	●	○	○	○	○	○

The category "individuals" includes trusts, estates, 401(k) plans and IRAs of individuals and their family members, but does not include businesses organized as sole proprietorships.

Unless you provide advisory services pursuant to an investment advisory contract to an investment company registered under the Investment Company Act of 1940, check "None" in response to Item 5.D(4).

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Item 5 Information About Your Advisory Business (Continued)

Compensation Arrangements

E. You are compensated for your investment advisory services by (check all that apply):

- [x] (1) A percentage of assets under your management
- [ ] (2) Hourly charges
- [ ] (3) Subscription fees (for a newsletter or periodical)
- [x] (4) Fixed fees (other than subscription fees)
- [ ] (5) Commissions
- [ ] (6) *Performance-based fees*
- [ ] (7) Other (specify):

Assets Under Management

	YES	NO
F. (1) Do you provide continuous and regular supervisory or management services to securities portfolios?	(•)	( )

(2) If yes, what is the amount of your assets under management and total number of accounts?

	U.S. Dollar Amount	Total Number of Accounts
Discretionary:	(a) $ 4884248623 .00	(d) 527
Non-Discretionary:	(b) $ 0 .00	(e) 0
Total:	(c) $ 4884248623 .00	(f) 527

Part 1A Instruction 5.b. explains how to calculate your assets under management. You must follow these instructions carefully when completing this Item.

Advisory Activities

G. What type(s) of advisory services do you provide? Check all that apply.

- [ ] (1) Financial planning services
- [ ] (2) Portfolio management for individuals and/or small businesses
- [ ] (3) Portfolio management for investment companies
- [ ] (4) Portfolio management for businesses or institutional *clients* (other than investment companies)
- [x] (5) Pension consulting services
- [x] (6) Selection of other advisers
- [ ] (7) Publication of periodicals or newsletters

- [ ] (8) Security ratings or pricing services
- [ ] (9) Market timing services
- [x] (10) Other (specify):
  PROXY VOTING AND INDEPENDENT FIDUCIARY

Do not check Item 5.G(3) unless you provide advisory services pursuant to an investment advisory contract to an investment company registered under the Investment Company Act of 1940.

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Item 5 Information About Your Advisory Business (Continued)

H. If you provide financial planning services, to how many *clients* did you provide these services during your last fiscal year?

( ) 0 ( ) 1-10 ( ) 11-25 ( ) 26-50 ( ) 51-100
( ) 101-250 ( ) 251-500 ( ) More than 500 If more than 500, how many?
(round to the nearest 500)

I. If you participate in a *wrap fee program*, do you (check all that apply):

- [ ] (1) *sponsor* the *wrap fee program* ?
- [ ] (2) act as a portfolio manager for the *wrap fee program*?

If you are a portfolio manager for a wrap fee program, list the names of the programs and their sponsors in Section 5.I(2) of Schedule D.

If your involvement in a wrap fee program is limited to recommending wrap fee programs to your clients , or you advise a mutual fund that is offered through a wrap fee program, do not check either Item 5.I(1) or 5.I(2).

Item 6 Other Business Activities

In this Item, we request information about your other business activities.

A. You are actively engaged in business as a (check all that apply):

- [ ] (1) Broker-dealer
- [ ] (2) Registered representative of a broker-dealer
- [ ] (3) Futures commission merchant, commodity pool operator, or commodity trading advisor
- [ ] (4) Real estate broker, dealer, or agent
- [ ] (5) Insurance broker or agent
- [ ] (6) Bank (including a separately identifiable department or division of a bank)
- [ ] (7) Other financial product salesperson (specify):

YES NO

B. (1) Are you actively engaged in any other business not listed in Item 6.A. (other than giving investment advice)?

(2) If yes, is this other business your primary business?

If "yes," describe this other business on Section 6.B. of Schedule D.

YES NO

(3) Do you sell products or provide services other than investment advice to your advisory *clients*?

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Item 7 Financial Industry Affiliations

In this Item, we request information about your financial industry affiliations and activities. This information identifies areas in which conflicts of interest may occur between you and your *clients*.

Item 7 requires you to provide information about you and your *related persons*. Your *related persons* are all of your *advisory affiliates* and any *person* that is under common *control* with you.

A. You have a *related person* that is a (check all that apply):

- (1) broker-dealer, municipal securities dealer, or government securities broker or dealer
- (2) investment company (including mutual funds)
- (3) other investment adviser (including financial planners)
- (4) futures commission merchant, commodity pool operator, or commodity trading advisor
- (5) banking or thrift institution
- (6) accountant or accounting firm
- (7) lawyer or law firm
- (8) insurance company or agency
- (9) pension consultant
- (10) real estate broker or dealer
- (11) sponsor or syndicator of limited partnerships

If you checked Item 7.A(3), you must list on Section 7.A. of Schedule D all your related persons that are investment advisers. If you checked Item 7.A(1), you may elect to list on Section 7.A. of Schedule D all your related persons that are broker-dealers. If you choose to list a related broker-dealer, the IARD will accept a single Form U-4 to register an investment adviser representative who also is a broker-dealer agent ("registered rep") of that related broker-dealer.

YES NO

B. Are you or any *related person* a general partner in an *investment-related* limited partnership or manager of an *investment-related* limited liability company, or do you advise any other "private fund" as defined under SEC rule 203(b)(3)-1?

If "yes," for each limited partnership or limited liability company, or (if applicable) private fund, complete Section 7.B. of Schedule D. If, however, you are an SEC-registered adviser and you have related persons that are SEC-registered advisers who are the general partners of limited partnerships or the managers of limited liability companies, you do not have to complete Section 7.B. of Schedule D with respect to those related advisers' limited partnerships or limited liability companies.

To use this alternative procedure, you must state in the Miscellaneous Section of Schedule D: (1) that you have related SEC-registered investment advisers that manage limited partnerships or limited liability companies that are not listed in Section 7.B. of your Schedule D; (2) that complete and accurate information about those limited partnerships or limited liability companies is available in Section 7.B. of Schedule D of the Form ADVs of your related SEC-registered advisers; and (3) whether your clients are solicited to invest in any of those limited partnerships or limited liability companies.

Item 8 Participation or Interest in *Client* Transactions

In this Item, we request information about your participation and interest in your *clients'* transactions. Like Item 7, this information identifies areas in which conflicts of interest may occur between you and your *clients*.

Like Item 7, Item 8 requires you to provide information about you and your *related persons*.

Item 8 Participation or Interest in *Client* Transactions (Continued)

Proprietary Interest in *Client* Transactions

A. Do you or any *related person*:	Yes	No
(1) buy securities for yourself from advisory *clients*, or sell securities you own to advisory *clients* (principal transactions)?	○	●
(2) buy or sell for yourself securities (other than shares of mutual funds) that you also recommend to advisory *clients*?	○	●
(3) recommend securities (or other investment products) to advisory *clients* in which you or any *related person* has some other proprietary (ownership) interest (other than those mentioned in Items 8.A(1) or (2))?	○	●

Sales Interest in *Client* Transactions

B. Do you or any *related person*:	Yes	No
(1) as a broker-dealer or registered representative of a broker-dealer, execute securities trades for brokerage customers in which advisory *client* securities are sold to or bought from the brokerage customer (agency cross transactions)?	○	●

(2) recommend purchase of securities to advisory *clients* for which you or any *related person* serves as underwriter, general or managing partner, or purchaser representative?

(3) recommend purchase or sale of securities to advisory *clients* for which you or any *related person* has any other sales interest (other than the receipt of sales commissions as a broker or registered representative of a broker-dealer)?

Investment or Brokerage Discretion

C. Do you or any *related person* have *discretionary authority* to determine the: Yes No

(1) securities to be bought or sold for a *client's* account?

(2) amount of securities to be bought or sold for a *client's* account?

(3) broker or dealer to be used for a purchase or sale of securities for a *client's* account?

(4) commission rates to be paid to a broker or dealer for a *client's* securities transactions?

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Item 8 Participation or Interest in *Client* Transactions (Continued)

D. Do you or any *related person* recommend brokers or dealers to *clients*?

E. Do you or any *related person* receive research or other products or services other than execution from a broker-dealer or a third party in connection with *client* securities transactions?

F. Do you or any *related person*, directly or indirectly, compensate any *person* for *client* referrals?

In responding to this Item 8.F., consider in your response all cash and non-cash compensation that you or a related person gave any person in exchange for client referrals, including any bonus that is based, at least in part, on the number or amount of client referrals.

Item 9 *Custody*

In this Item, we ask you whether you or a *related person* has *custody* of *client* assets. If you are registering or registered with the SEC and you deduct your advisory fees directly from your *clients'* accounts but you do not otherwise have *custody* of your *clients'* funds or securities, you may answer "no" to Item 9A.(1) and 9A.(2).

A. Do you have *custody* of any advisory *clients'*: Yes No

(1) cash or bank accounts?

(2) securities?

B. Do any of your *related persons* have *custody* of any of your advisory *clients'*:

(1) cash or bank accounts?

(2) securities?

C. If you answered "yes" to either Item 9.B(1) or 9.B(2), is that *related person* a broker-dealer registered under Section 15 of the Securities Exchange Act of 1934?

Item 10 *Control Persons*

In this Item, we ask you to identify every *person* that, directly or indirectly, *controls* you.

If you are submitting an initial application, you must complete Schedule A and Schedule B. Schedule A asks for information about your direct owners and executive officers. Schedule B asks for information about your indirect owners. If this is an amendment and you are updating information you reported on either Schedule A or Schedule B (or both) that you filed with your initial application, you must complete Schedule C.

	YES	NO
Does any *person* not named in Item 1.A. or Schedules A, B, or C, directly or indirectly, *control* your management or policies? *If yes, complete Section 10 of Schedule D.*	(•)	( )

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Item 11 Disclosure Information

In this Item, we ask for information about your disciplinary history and the disciplinary history of all your *advisory affiliates*. We use this information to determine whether to grant your application for registration, to decide whether to revoke your registration or to place limitations on your activities as an investment adviser, and to identify potential problem areas to focus on during our on-site examinations. One event may result in "yes" answers to more than one of the questions below.

Your *advisory affiliates* are: (1) all of your current *employees* (other than *employees* performing only clerical, administrative, support or similar functions); (2) all of your officers, partners, or directors (or any *person* performing similar functions); and (3) all *persons* directly or indirectly *controlling* you or *controlled* by you. If you are a "separately identifiable department or division" (SID) of a bank, see the Glossary of Terms to determine who your *advisory affiliates* are.

If you are registered or registering with the SEC, you may limit your disclosure of any event listed in Item 11 to ten years following the date of the event. If you are registered or registering with a state, you must respond to the questions as posed; you may, therefore, limit your disclosure to ten years following the date of an event only in responding to Items 11.A(1), 11.A(2), 11.B(1), 11.B(2), 11.D (4), and 11.H(1)(a). For purposes of calculating this ten-year period, the date of an event is the date the final order, judgment, or decree was entered, or the date any rights of appeal from preliminary orders, judgments, or decrees lapsed.

You must complete the appropriate Disclosure Reporting Page ("DRP") for "yes" answers to the questions in this Item 11.

<u>For "yes" answers to the following questions, complete a Criminal Action DRP:</u>

	YES	NO
A. In the past ten years, have you or any *advisory affiliate*:		
(1) been convicted of or plead guilty or nolo contendere ("no contest") in a domestic, foreign, or military court to any *felony*?	( )	(•)
(2) been *charged* with any *felony*?	( )	(•)

If you are registered or registering with the SEC, you may limit your response to Item 11.A (2) to charges that are currently pending.

B. In the past ten years, have you or any *advisory affiliate*:

(1) been convicted of or plead guilty or nolo contendere ("no contest") in a domestic, foreign, or military court to a *misdemeanor* involving: investments or an *investment-related* business, or any fraud, false statements, or omissions, wrongful taking of property, bribery, perjury, forgery, counterfeiting, extortion, or a conspiracy to commit any of these offenses? ○ ◉

(2) been *charged* with a *misdemeanor* listed in 11.B(1)? ○ ◉

If you are registered or registering with the SEC, you may limit your response to Item 11.B (2) to charges that are currently pending.

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Item 11 Disclosure Information (Continued)

For "yes" answers to the following questions, complete a Regulatory Action DRP:

C. Has the SEC or the Commodity Futures Trading Commission (CFTC) ever: **YES NO**

(1) *found* you or any *advisory affiliate* to have made a false statement or omission? ○ ◉

(2) *found* you or any *advisory affiliate* to have been *involved* in a violation of SEC or CFTC regulations or statutes? ○ ◉

(3) *found* you or any *advisory affiliate* to have been a cause of an *investment-related* business having its authorization to do business denied, suspended, revoked, or restricted? ○ ◉

(4) entered an *order* against you or any *advisory affiliate* in connection with *investment-related* activity? ○ ◉

(5) imposed a civil money penalty on you or any *advisory affiliate*, or *ordered* you or any *advisory affiliate* to cease and desist from any activity? ○ ◉

D. Has any other federal regulatory agency, any state regulatory agency, or any *foreign financial regulatory authority*:

(1) ever *found* you or any *advisory affiliate* to have made a false statement or omission, or been dishonest, unfair, or unethical? ○ ◉

(2) ever *found* you or any *advisory affiliate* to have been *involved* in a violation of *investment-related* regulations or statutes? ○ ◉

(3) ever *found* you or any *advisory affiliate* to have been a cause of an *investment-related* business having its authorization to do business denied, suspended, revoked, or restricted? ○ ◉

(4) in the past ten years, entered an *order* against you or any *advisory affiliate* in connection with an *investment-related* activity?

(5) ever denied, suspended, or revoked your or any *advisory affiliate's* registration or license, or otherwise prevented you or any *advisory affiliate*, by *order*, from associating with an *investment-related* business or restricted your or any *advisory affiliate's* activity?

E. Has any *self-regulatory organization* or commodities exchange ever:

(1) *found* you or any *advisory affiliate* to have made a false statement or omission?

(2) *found* you or any *advisory affiliate* to have been *involved* in a violation of its rules (other than a violation designated as a *"minor rule violation"* under a plan approved by the SEC)?

(3) *found* you or any *advisory affiliate* to have been the cause of an *investment-related* business having its authorization to do business denied, suspended, revoked, or restricted?

(4) disciplined you or any *advisory affiliate* by expelling or suspending you or the *advisory affiliate* from membership, barring or suspending you or the *advisory affiliate* from association with other members, or otherwise restricting your or the *advisory affiliate's* activities?

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Item 11 Disclosure Information (Continued)

F. Has an authorization to act as an attorney, accountant, or federal contractor granted to you or any *advisory affiliate* ever been revoked or suspended?

G. Are you or any *advisory affiliate* now the subject of any regulatory *proceeding* that could result in a "yes" answer to any part of Item 11.C., 11.D., or 11.E.?

For "yes" answers to the following questions, complete a Civil Judicial Action DRP:

H. (1) Has any domestic or foreign court: **YES NO**

(a) in the past ten years, *enjoined* you or any *advisory affiliate* in connection with any *investment-related* activity?

(b) ever *found* that you or any *advisory affiliate* were *involved* in a violation of *investment-related* statutes or regulations?

(c) ever dismissed, pursuant to a settlement agreement, an *investment-related* civil action brought against you or any *advisory affiliate* by a state or *foreign financial regulatory authority*?

(2) Are you or any *advisory affiliate* now the subject of any civil *proceeding* that could result in a "yes" answer to any part of Item 11.H(1)?

Item 12 Small Businesses

The SEC is required by the Regulatory Flexibility Act to consider the effect of its regulations on small entities. In order to do this, we need to determine whether you meet the definition of "small business" or "small organization" under rule 0-7.

Answer this Item 12 only if you are registered or registering with the SEC and you indicated in response to Item 5.F(2)(c) that you have assets under management of less than $25 million. You are not required to answer this Item 12 if you are filing for initial registration as a state adviser, amending a current state registration, or switching from SEC to state registration.

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Item 12 Small Businesses (Continued)

For purposes of this Item 12 only:

- Total Assets refers to the total assets of a firm, rather than the assets managed on behalf of *clients*. In determining your or another *person's* total assets, you may use the total assets shown on a current balance sheet (but use total assets reported on a consolidated balance sheet with subsidiaries included, if that amount is larger).
- Control means the power to direct or cause the direction of the management or policies of a *person*, whether through ownership of securities, by contract, or otherwise. Any *person* that directly or indirectly has the right to vote 25 percent or more of the voting securities, or is entitled to 25 percent or more of the profits, of another *person* is presumed to control the other *person*.

	YES	NO
A. Did you have total assets of $5 million or more on the last day of your most recent fiscal year?	○	○
If "yes," you do not need to answer Items 12.B. and 12.C.		
B. Do you:		
(1) *control* another investment adviser that had assets under management of $25 million or more on the last day of its most recent fiscal year?	○	○
(2) *control* another *person* (other than a natural person) that had total assets of $5 million or more on the last day of its most recent fiscal year?	○	○
C. Are you:		
(1) *controlled* by or under common *control* with another investment adviser that had assets under management of $25 million or more on the last day of its most recent fiscal year?	○	○
(2) *controlled* by or under common *control* with another *person* (other than a natural person) that had total assets of $5 million or more on the last day of its most recent fiscal year?	○	○

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You must complete this Part 1B only if you are applying for registration, or are registered, as an investment adviser with any of the *state securities authorities.*

Part 1B Item 1 - State Registration

Complete this Item 1 if you are submitting an initial application for state registration or requesting additional state registration(s). Check the boxes next to the states to which you are submitting this application. If you are already registered with at least one state and are applying for registration with an additional state or states, check the boxes next to the states in which you are applying for registration. Do not check the boxes next to the states in which you are currently registered or where you have an application for registration pending.

☐ AL	☐ ID	☐ MO	☐ PA
☐ AK	☐ IL	☐ MT	☐ PR
☐ AZ	☐ IN	☐ NE	☐ RI
☐ AR	☐ IA	☐ NV	☐ SC
☐ CA	☐ KS	☐ NH	☐ SD
☐ CO	☐ KY	☐ NJ	☐ TN
☐ CT	☐ LA	☐ NM	☐ TX
☐ DE	☐ ME	☐ NY	☐ UT
☐ DC	☐ MD	☐ NC	☐ VT
☐ FL	☐ MA	☐ ND	☐ VI
☐ GA	☐ MI	☐ OH	☐ VA
☐ GU	☐ MN	☐ OK	☐ WA
☐ HI	☐ MS	☐ OR	☐ WV
			☐ WI

Part 1B Item 2 - Additional Information

A. Person responsible for supervision and compliance:

Name:

Title:

Telephone: Fax:

Number and Street 1: Number and Street 2:

City: State: Country: ZIP+4/Postal Code:

Email address, if available:

If this address is a private residence, check this box:

B. Bond/Capital Information, if required by your *home state*.

(1) Name of Issuing Insurance Company:

(2) Amount of Bond:
$ .00

(3) Bond Policy Number:

	Yes	No
(4) If required by your home state, are you in compliance with your home state's minimum capital requirements?		

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Part 1B Item 2 - Additional Information (Continued)

	Yes	No
For "yes" answers to the following question, complete a Bond DRP.		
C. Has a bonding company ever denied, paid out on, or revoked a bond for you?		
For "yes" answers to the following question, complete a Judgment/Lien DRP:		
D. Do you have any unsatisfied judgments or liens against you?		
For "yes" answers to the following questions, complete an Arbitration DRP:		
E. Are you, any *advisory affiliate*, or any *management person* currently the subject of, or have you , any *advisory affiliate*, or any *management person* been the subject of, an arbitration claim alleging damages in excess of $2,500, involving any of the following:		
(1) any investment or an *investment-related* business of activity?		
(2) fraud, false statement, or omission?		
(3) theft, embezzlement, or other wrongful taking of property?		
(4) bribery, forgery, counterfeiting, or extortion?		
(5) dishonest, unfair, or unethical practices?		
For "yes" answers to the following questions, complete a Civil Judicial Action DRP:		
F. Are you, any *advisory affiliate*, or any *management person* currently subject to, or have you, any *advisory affiliate*, or any *management person* been *found* liable in, a civil, *self-regulatory organization*, or administrative *proceeding* involving any of the following:		
(1) an investment or *investment-related* business or activity?		
(2) fraud, false statement, or omission?		
(3) theft, embezzlement, or other wrongful taking of property?		
(4) bribery, forgery, counterfeiting, or extortion?		
(5) dishonest, unfair, or unethical practices?		

G. Other Business Activities

(1) You are actively engaged in business as a(n) (check all that apply):

- Attorney
- Certified Public Accountant
- Tax Preparer

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Part 1B Item 2 - Additional Information (Continued)

(2) If you are actively engaged in any business other than those listed in Item 6.A of Part 1A or Item 2.G(1) of Part 1B, describe the business and the approximate amount of time spent on that business:

H. If you provide financial planning services, the investments made based on those services at the end of your last fiscal year totaled:

	Securities Investments	Non-Securities Investments
Under $100,000		
$100,001 to $500,000		
$500,001 to $1,000,000		
$1,000,001 to $2,500,000		
$2,500,001 to $5,000,000		
More than $5,000,000		

If securities investments are over $5,000,000, how much? (round to the nearest $1,000,000)
If non-securities investments are over $5,000,000, how much? (round to the nearest $1,000,000)

	Yes	No
I. *Custody*		
(1) Do you withdraw advisory fees directly from your *clients'* accounts? If you answered "yes", respond to the following:		
(a) Do you send a copy of your invoice to the custodian or trustee at the same time that you send a copy to the *client*?		
(b) Does the custodian send quarterly statements to your *clients* showing all disbursements for the custodian account, including the amount of the advisory fees?		
(c) Do your *clients* provide written authorization permitting you to be paid directly for their accounts held by the custodian or trustee?		
(2) Do you act as a general partner for any partnership or trustee for any trust in which your advisory *clients* are either partners of the partnership or beneficiaries of the trust? If you answered "yes", respond to the following:		

(a) As the general partner of a partnership, have you engaged an attorney or an independent certified public accountant to provide authority permitting each direct payment or any transfer of funds or securities from the partnership account?

(3) Do you require the prepayment of fees of more than $500 per *client* and for six months or more in advance?

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Part 1B Item 2 - Additional Information (Continued)

Yes No

J. If you are organized as a sole proprietorship, please answer the following:

(1) (a) Have you passed, on or after January 1, 2000, the Series 65 examination?

(b) Have you passed, on or after January 1, 2000, the Series 66 examination and also passed, at any time, the Series 7 examination?

(2) (a) Do you have any investment advisory professional designations?
If "no", you do not need to answer Item 2.J(2)(b).

(b) I have earned and I am in good standing with the organization that issued the following credential:

- Certified Financial Planner ("CFP")
- Chartered Financial Analyst ("CFA")
- Chartered Financial Consultant ("ChFC")
- Chartered Investment Counselor ("CIC")
- Personal Financial Specialist ("PFS")
- None of the above

(3) Your Social Security Number:

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Amend, retire or file new brochures:

FORM ADV
UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION

Form ADV, Schedule A

Direct Owners and Executive Officers

1. Complete Schedule A only if you are submitting an initial application. Schedule A asks for information about your direct owners and executive officers. Use Schedule C to amend this information.
2. Direct Owners and Executive Officers. List below the names of:
   (a) each Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, Chief Legal Officer, Chief Compliance Officer(Chief Compliance Officer is required and cannot be more than one individual), director, and any other individuals with similar status or functions;
   (b) if you are organized as a corporation, each shareholder that is a direct owner of 5% or more of a class of your voting securities, unless you are a public reporting company (a company subject to Section 12 or 15(d) of the Exchange Act);

   Direct owners include any *person* that owns, beneficially owns, has the right to vote, or has the power to sell or direct the sale of, 5% or more of a class of your voting securities. For purposes of this Schedule, a *person* beneficially owns any securities: (i) owned by his/her child, stepchild, grandchild, parent, stepparent, grandparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, sharing the same residence; or (ii) that he/she has the right to acquire, within 60 days, through the exercise of any option, warrant, or right to purchase the security.

   (c) if you are organized as a partnership, all general partners and those limited and special partners that have the right to receive upon dissolution, or have contributed, 5% or more of your capital;
   (d) in the case of a trust that directly owns 5% or more of a class of your voting securities, or that has the right to receive upon dissolution, or has contributed, 5% or more of your capital, the trust and each trustee; and
   (e) if you are organized as a limited liability company ("LLC"), (i) those members that have the right to receive upon dissolution, or have contributed, 5% or more of your capital, and (ii) if managed by elected managers, all elected managers.
3. Do you have any indirect owners to be reported on Schedule B? ○ Yes ◉ No
4. In the DE/FE/I column below, enter "DE" if the owner is a domestic entity, "FE" if the owner is an entity incorporated or domiciled in a foreign country, or "I" if the owner or executive officer is an individual.
5. Complete the Title or Status column by entering board/management titles; status as partner, trustee, sole proprietor, elected manager, shareholder, or member; and for shareholders or members, the class of securities owned (if more than one is issued).
6. Ownership codes are:

	NA - less than 5%	B - 10% but less than 25%	D - 50% but less than 75%
	A - 5% but less than 10%	C - 25% but less than 50%	E - 75% or more

7. (a) In the *Control Person* column, enter "Yes" if the *person* has *control* as defined in the Glossary of Terms to Form ADV, and enter "No" if the *person* does not have *control*. Note that under this definition, most executive officers and all 25% owners, general partners, elected managers, and trustees are *control persons*.

(b) In the PR column, enter "PR" if the owner is a public reporting company under Sections 12 or 15 (d) of the Exchange Act.

(c) Complete each column.

FULL LEGAL NAME (Individuals: Last Name, First Name, Middle Name)	DE/FE/I	Title or Status	Date Title or Status Acquired MM/YYYY	Ownership Code	*Control Person*	PR	*CRD* No. If None: S.S. No. and Date of Birth, IRS Tax No., or Employer ID No.
MITCHELL, THOMAS, ALLEN	I	VICE CHAIRMAN	07/2001	C	Y	N	1788079
KINCZEWSKI, GREG, ALLEN	I	VICE PRESIDENT/GENERAL COUNSEL/CHIEF COMPLIANCE OFFICER	03/1994	NA	Y	N	2222984
MARCO, JOHN, MICHAEL	I	CHAIRMAN	07/2001	D	Y	N	847245
JONES, IAN, WILSON	I	PRESIDENT	07/2001	NA	Y	N	2492862
JOYCE, MICHAEL, DENNIS	I	EXECUTIVE VICE PRESIDENT	06/2007	NA	Y	N	5476877

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Form ADV, Schedule B

Indirect Owners

1. Complete Schedule B only if you are submitting an initial application. Schedule B asks for information about your indirect owners; you must first complete Schedule A, which asks for information about your direct owners. Use Schedule C to amend this information.
2. Indirect Owners. With respect to each owner listed on Schedule A (except individual owners), list below:
   (a) in the case of an owner that is a corporation, each of its shareholders that beneficially owns, has the right to vote, or has the power to sell or direct the sale of, 25% or more of a class of a voting security of that corporation;

   For purposes of this Schedule, a *person* beneficially owns any securities: (i) owned by his/her child, stepchild, grandchild, parent, stepparent, grandparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, sharing the same residence; or (ii) that he/she has the right to acquire, within 60 days, through the exercise of any option, warrant, or right to purchase the security.

(b) in the case of an owner that is a partnership, all general partners and those limited and special partners that have the right to receive upon dissolution, or have contributed, 25% or more of the partnership's capital;
(c) in the case of an owner that is a trust, the trust and each trustee; and
(d) in the case of an owner that is a limited liability company ("LLC"), (i) those members that have the right to receive upon dissolution, or have contributed, 25% or more of the LLC's capital, and (ii) if managed by elected managers, all elected managers.

3. Continue up the chain of ownership listing all 25% owners at each level. Once a public reporting company (a company subject to Sections 12 or 15(d) of the Exchange Act) is reached, no further ownership information need be given.
4. In the DE/FE/I column below, enter "DE" if the owner is a domestic entity, "FE" if the owner is an entity incorporated or domiciled in a foreign country, or "I" if the owner is an individual.
5. Complete the Status column by entering the owner's status as partner, trustee, elected manager, shareholder, or member; and for shareholders or members, the class of securities owned (if more than one is issued).
6. Ownership codes are:

	C - 25% but less than 50%	E - 75% or more
	D - 50% but less than 75%	F - Other (general partner, trustee, or elected manager)

7. (a) In the *Control Person* column, enter "Yes" if the *person* has *control* as defined in the Glossary of Terms to Form ADV, and enter "No" if the *person* does not have *control*. Note that under this definition, most executive officers and all 25% owners, general partners, elected managers, and trustees are *control persons*.
   (b) In the PR column, enter "PR" if the owner is a public reporting company under Sections 12 or 15 (d) of the Exchange Act.
   (c) Complete each column.

No Indirect Owner Information Filed

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Form ADV, Schedule C

Amendments to Schedules A and B

1. Use Schedule C only to amend information requested on either Schedule A or Schedule B. Refer to Schedule A and Schedule B for specific instructions for completing this Schedule C. Complete each column.
2. In the Type of Amendment column, indicate "A" (addition), "D" (deletion), or "C" (change in information about the same *person*).
3. Ownership codes are:

	NA - less than 5%	C - 25% but less than 50%	G - Other (general partner, trustee, or elected member)
	A - 5% but less than 10%	D - 50% but less than 75%	
	B - 10% but less than 25%	E - 75% or more	

4. List below all changes to Schedule A (Direct Owners and Executive Officers):

FULL LEGAL NAME (Individuals: Last Name, First Name, Middle Name)	DE/FE/I	Type of Amendment	Title or Status	Date Title or Status Acquired MM/YYYY	Ownership Code	*Control Person*	PR	*CRD* No. If None: S.S. No. and Date of Birth, IRS Tax No. or Employer ID No.
GRAF, RICHARD, EDWARD	I	D	CHIEF EXECUTIVE OFFICER	08/2006	NA	N	N	1092879

5. List below all changes to Schedule B (Indirect Owners):

No Changes to Indirect Owner Information Filed

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Form ADV, Schedule D Page 1

Certain items in Part 1A of Form ADV require additional information on Schedule D. Use this Schedule D Page 1 to report details for items listed below. Report only new information or changes/updates to previously submitted information. Do not repeat previously submitted information.

Section 1.B. Other Business Names

List your other business names and the jurisdictions in which you use them. You must complete a separate Schedule D for each business name.

No Information Filed

Section 1.F. Other Offices

Complete the following information for each office, other than your *principal office and place of business*, at which you conduct investment advisory business. You must complete a separate Schedule D Page 1 for each location. If you are applying for registration, or are registered, only with the SEC, list only the largest five (in terms of numbers of *employees*).

Number and Street 1:
25 BRAINTREE HILL OFFICE PARK

Number and Street 2:
SUITE 103

City:
BRAINTREE

State:
MA

Country:
UNITED STATES

ZIP+4/Postal Code:
02184

If this address is a private residence, check this box: ☐

Telephone Number at this location:
617 298 0967

Facsimile number at this location:
781 228 5871

Section 1.I. World Wide Web Site Addresses

List your World Wide Web site addresses. You must complete a separate Schedule D for each World Wide Web site address.

World Wide Web Site Address: MARCOCONSULTING.COM

Section 1.K. Locations of Books and Records

Complete the following information for each location at which you keep your books and records, other than your *principal office and place of business*. You must complete a separate Schedule D Page 1 for each location.

No Information Filed

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Form ADV, Schedule D Page 2

Use this Schedule D Page 2 to report details for items listed below. Report only new information or changes/updates to previously submitted information. Do not repeat previously submitted information.

Section 1.L. Registration with *Foreign Financial Regulatory Authorities*

List the name, in English, of each *foreign financial regulatory authority* and country with which you are registered. You must complete a separate Schedule D Page 2 for each *foreign financial regulatory authority* with whom you are registered.

No Information Filed

Section 2.A(7) Affiliated Adviser

No Information Filed

Section 2.A(8) Newly Formed Adviser

If you are relying on rule 203A-2(d), the newly formed adviser exemption from the prohibition on registration, you are required to make certain representations about your eligibility for SEC registration. By checking the appropriate boxes, you will be deemed to have made the required representations. You must make both of these representations:

- I am not registered or required to be registered with the SEC or a *state securities authority* and I have a reasonable expectation that I will be eligible to register with the SEC within 120 days after the date my registration with the SEC becomes effective.
- I undertake to withdraw from SEC registration if, on the 120th day after my registration with the SEC becomes effective, I would be prohibited by Section 203A(a) of the Advisers Act from registering with the SEC.

Section 2.A(9) Multi-State Adviser

If you are relying on rule 203A-2(e), the multi-state adviser exemption from the prohibition on registration, you are required to make certain representations about your eligibility for SEC registration. By checking the appropriate boxes, you will be deemed to have made the required representations.

If you are applying for registration as an investment adviser with the SEC, you must make both of these representations:

- I have reviewed the applicable state and federal laws and have concluded that I am required by the laws of 30 or more states to register as an investment adviser with the securities authorities in those states.
- I undertake to withdraw from SEC registration if I file an amendment to this registration indicating that I would be required by the laws of fewer than 25 states to register as an investment adviser with the securities authorities of those states.

If you are submitting your *annual updating amendment*, you must make this representation:

- Within 90 days prior to the date of filing this amendment, I have reviewed the applicable state and federal laws and have concluded that I am required by the laws of at least 25 states to register as an investment adviser with the securities authorities in those states.

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Form ADV, Schedule D Page 3

Use this Schedule D Page 3 to report details for items listed below. Report only new information or changes/updates to previously submitted information. Do not repeat previously submitted information.

Section 2.A(11) SEC Exemptive *Order*

No Information Filed

Section 4 Successions

Complete the following information if you are succeeding to the business of a currently-registered investment adviser. If you acquired more than one firm in the succession you are reporting on this Form ADV, you must complete a separate Schedule D Page 3 for each acquired firm. See Part 1A Instruction 4.

No Information Filed

Section 5.I(2) ***Wrap Fee Programs***

If you are a portfolio manager for one or more *wrap fee programs*, list the name of each program and its *sponsor*. You must complete a separate Schedule D Page 3 for each *wrap fee program* for which you are a portfolio manager.

No Information Filed

Section 6.B. Description of Primary Business

No Information Filed

Section 7.A. Affiliated Investment Advisers and Broker-Dealers

You MUST complete the following information for each investment adviser with whom you are affiliated. You MAY complete the following information for each broker-dealer with whom you are affiliated. You must complete a separate Schedule D Page 3 for each listed affiliate.

No Information Filed

FORM ADV
UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION

Primary Business Name: MARCO CONSULTING GROUP, INC. **CRD Number: 21602**
ADV - Annual Amendment, SCHEDULE D, Page 4 **Rev. 02/2005**
1/29/2010 9:28:54 AM

Form ADV, Schedule D Page 4

Use this Schedule D Page 4 to report details for items listed below. Report only new information or changes/updates to previously submitted information. Do not repeat previously submitted information.

Section 7.B. Limited Partnership Participation or Other Private Fund Participation

You must complete a separate Schedule D Page 4 for each limited partnership in which you or a *related person* is a general partner, each limited liability company for which you or a *related person* is a manager, and each other private fund that you advise.

No Information Filed

Section 10 *Control Persons*

You must complete a separate Schedule D Page 4 for each *control person* not named in Item 1.A. or Schedules A, B, or C that directly or indirectly *controls* your management or policies.

Individual Name (if applicable) (Last, First, Middle)

GRAF, RICHARD, EDWARD

CRD Number (if any)

1092879

Effective Date

08/01/2006

Termination Date

07/31/2009

Business Address:

Number and Street 1:		Number and Street 2:	
550 WEST WASHINGTON BLVD		SUITE 900	
City:	State:	Country:	ZIP+4/Postal Code:
CHICAGO	IL	UNITED STATES	60661

If this address is a private residence, check this box: ☐

Briefly describe the nature of the *control*:

CHIEF EXECUTIVE OFFICER

Individual Name (if applicable) (Last, First, Middle)

JONES, IAN, WILSON

CRD Number (if any)

2492862

Effective Date

07/01/2001

Termination Date

Business Address:

Number and Street 1:		Number and Street 2:	
550 WEST WASHINGTON BLVD		SUITE 900	
City:	State:	Country:	ZIP+4/Postal Code:
CHICAGO	IL	USA	60661

If this address is a private residence, check this box: ☐

Briefly describe the nature of the *control*:

PRESIDENT

Individual Name (if applicable) (Last, First, Middle)

KINCZEWSKI, GREG, ALLEN

CRD Number (if any)

2222984

Effective Date

03/01/1994

Termination Date

Business Address:

Number and Street 1:		Number and Street 2:	
550 WEST WASHINGTON BLVD		SUITE 900	
City:	State:	Country:	ZIP+4/Postal Code:
CHICAGO	IL	USA	60661

If this address is a private residence, check this box:

Briefly describe the nature of the *control*:

VICE PRESIDENT/GENERAL COUNSEL/CHIEF COMPLIANCE OFFICER

Individual Name (if applicable) (Last, First, Middle)

JOYCE, MICHAEL, DENNIS

CRD Number (if any)

5476877

Effective Date

06/26/2007

Termination Date

Business Address:

Number and Street 1:		Number and Street 2:	
25 BRAINTREE HILL OFFICE PARK		SUITE 103	
City:	State:	Country:	ZIP+4/Postal Code:
BRAINTREE	MA	UNITED STATES	02184

If this address is a private residence, check this box:

Briefly describe the nature of the *control*:

EXECUTIVE VICE PRESIDENT

FORM ADV
UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION

Primary Business Name: MARCO CONSULTING GROUP, INC. **CRD Number: 21602**

ADV - Annual Amendment, SCHEDULE D, Page 5 **Rev. 02/2005**

1/29/2010 9:28:54 AM

Form ADV, Schedule D Page 5

Use this Schedule D Page 5 to report details for items listed below. Report only new information or changes/updates to previously submitted information. Do not repeat previously submitted information.

Schedule D - Miscellaneous

You may use the space below to explain a response to an Item or to provide any other information.

No Information Filed

FORM ADV
UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION

Primary Business Name: MARCO CONSULTING GROUP, INC. **CRD Number: 21602**
ADV - Annual Amendment, DRP Pages **Rev. 02/2005**
1/29/2010 9:28:54 AM

CRIMINAL DISCLOSURE REPORTING PAGE (ADV)

No Information Filed

REGULATORY ACTION DISCLOSURE REPORTING PAGE (ADV)

No Information Filed

CIVIL JUDICIAL ACTION DISCLOSURE REPORTING PAGE (ADV)

No Information Filed

Bond DRPs

No Information Filed

Judgment/Lien DRPs

No Information Filed

Arbitration DRPs

No Information Filed

FORM ADV
UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION

Primary Business Name: MARCO CONSULTING GROUP, INC. **CRD Number: 21602**
ADV - Annual Amendment, Execution Pages **Rev. 02/2005**
1/29/2010 9:28:54 AM

DOMESTIC INVESTMENT ADVISER EXECUTION PAGE

You must complete the following Execution Page to Form ADV. This execution page must be signed and attached to your initial application for SEC registration and all amendments to registration.

Appointment of Agent for Service of Process

By signing this Form ADV Execution Page, you, the undersigned adviser, irrevocably appoint the Secretary of State or other legally designated officer, of the state in which you maintain your *principal office and place of business* and any other state in which you are submitting a *notice filing*, as your agents to receive service, and agree that such *persons* may accept service on your behalf, of any notice, subpoena, summons, *order* instituting *proceedings*, demand for arbitration, or other process or papers, and you further agree that such service may be made by registered or certified mail, in any federal or state action, administrative *proceeding* or arbitration brought against you in any place subject to the jurisdiction of the United States, if the action, *proceeding* or arbitration (a) arises out of any activity in connection with your investment advisory business that is subject to the jurisdiction of the United States, and (b) is *founded*, directly or indirectly, upon the provisions of: (i) the Securities Act of 1933, the Securities Exchange Act of 1934, the Trust Indenture Act of 1939, the Investment Company Act of 1940, or the Investment Advisers Act of 1940, or any rule or regulation under any of these acts, or (ii) the laws of the state in which you maintain your *principal office and place of business* or of any state in which you are submitting a *notice filing*.

Signature

I, the undersigned, sign this Form ADV on behalf of, and with the authority of, the investment adviser. The investment adviser and I both certify, under penalty of perjury under the laws of the United States of America, that the information and statements made in this ADV, including exhibits and any other information submitted, are true and correct, and that I am signing this Form ADV Execution Page as a free and voluntary act.

I certify that the adviser's books and records will be preserved and available for inspection as required by law. Finally, I authorize any *person* having custody or possession of these books and records to make them available to federal and state regulatory representatives.

Signature: GREG ALLEN KINCZEWSKI	Date: MM/DD/YYYY 01/15/2010
Printed Name: GREG ALLEN KINCZEWSKI	Title: VICE PRESIDENT/GEN. COUNSEL
Adviser *CRD* Number: 21602	

NON-RESIDENT INVESTMENT ADVISER EXECUTION PAGE

You must complete the following Execution Page to Form ADV. This execution page must be signed and attached to your initial application for SEC registration and all amendments to registration.

1. Appointment of Agent for Service of Process

By signing this Form ADV Execution Page, you, the undersigned adviser, irrevocably appoint each of the Secretary of the SEC, and the Secretary of State or other legally designated officer, of any other state in which you are submitting a *notice filing*, as your agents to receive service, and agree that such *persons* may accept service on your behalf, of any notice, subpoena, summons, *order* instituting *proceedings*, demand for arbitration, or other process or papers, and you further agree that such service may be made by registered or certified mail, in any federal or state action, administrative *proceeding* or arbitration brought against you in any place subject to the jurisdiction of the United States, if the action, *proceeding*, or arbitration (a) arises out of any activity in connection with your investment advisory business that is subject to the jurisdiction of the United States, and (b) is *founded*, directly or indirectly, upon the provisions of: (i) the Securities Act of 1933, the Securities Exchange Act of 1934, the Trust Indenture Act of 1939, the Investment Company Act of 1940, or the Investment Advisers Act of 1940, or any rule or regulation under any of these acts, or (ii) the laws of any state in which you are submitting a *notice filing*.

2. Appointment and Consent: Effect on Partnerships

If you are organized as a partnership, this irrevocable power of attorney and consent to service of process will continue in effect if any partner withdraws from or is admitted to the partnership, provided that the admission or withdrawal does not create a new partnership. If the partnership dissolves, this irrevocable power of attorney and consent shall be in effect for any action brought against you or any of your former partners.

3. *Non-Resident* Investment Adviser Undertaking Regarding Books and Records

By signing this Form ADV, you also agree to provide, at your own expense, to the U.S. Securities and Exchange Commission at its principal office in Washington D.C., at any Regional or District Office of the Commission, or at any one of its offices in the United States, as specified by the Commission, correct, current, and complete copies of any or all records that you are required to maintain under Rule 204-2 under the Investment Advisers Act of 1940. This undertaking shall be binding upon you, your heirs, successors and assigns, and any *person* subject to your written irrevocable consents or powers of attorney or any of your general partners and *managing agents*.

Signature

I, the undersigned, sign this Form ADV on behalf of, and with the authority of, the *non-resident* investment adviser. The investment adviser and I both certify, under penalty of perjury under the laws of the United States of America, that the information and statements made in this ADV, including exhibits and any other information submitted, are true and correct, and that I am signing this Form ADV Execution Page as a free and voluntary act.

I certify that the adviser's books and records will be preserved and available for inspection as required by law. Finally, I authorize any *person* having custody or possession of these books and records to make them available to federal and state regulatory representatives.

Signature:	Date: MM/DD/YYYY
Printed Name:	Title:
Adviser *CRD* Number: 21602	

State Registered Investment Adviser Execution Page

You must complete the following Execution Page to Form ADV. This execution page must be signed and attached to your initial application for state registration and all amendments to registration.

1. Appointment of Agent for Service of Process

By signing this Form ADV Execution Page, you, the undersigned adviser, irrevocably appoint the legally designated officers and their successors, of the state in which you maintain your *principal office and place of business* and any other state in which you are applying for registration or amending your registration, as your agents to receive service, and agree that such persons may accept service on your behalf, of any notice, subpoena, summons, *order* instituting *proceedings*, demand for arbitration, or other process or papers, and you further agree that such service may be made by registered or certified mail, in any federal or state action, administrative *proceeding* or arbitration brought against you in any place subject to the jurisdiction of the United States, if the action, *proceeding*, or arbitration (a) arises out of any activity in connection with your investment advisory business that is subject to the jurisdiction of the United States, and (b) is founded, directly or indirectly, upon the provisions of: (i) the Securities Act of 1933, the Securities Exchange Act of 1934, the Trust Indenture Act of 1939, the Investment Company Act of 1940, or the Investment Advisers Act of 1940, or any rule or regulation under any of these acts, or (ii) the laws of the state in which you maintain your *principal office and place of business* or of any state in which you are applying for registration or amending your registration.

2. State-Registered Investment Adviser Affidavit

If you are subject to state regulation, by signing this Form ADV, you represent that, you are in compliance with the registration requirements of the state in which you maintain your principal place of business and are in compliance with the bonding, capital, and recordkeeping requirements of that state.

Signature

I, the undersigned, sign this Form ADV on behalf of, and with the authority of, the investment adviser. The investment adviser and I both certify, under penalty of perjury under the laws of the United States of America, that the information and statements made in this ADV, including exhibits and any other information submitted, are true and correct, and that I am signing this Form ADV Execution Page as a free and voluntary act.

I certify that the adviser's books and records will be preserved and available for inspection as required by law. Finally, I authorize any *person* having *custody* or possession of these books and records to make them available to federal and state regulatory representatives.

Signature	Date MM/DD/YYYY
CRD Number 21602	
Printed Name	Title

Item 5- Additional Compensation

No information is applicable to this Item.

Item 6 - Supervision

MCG's Management Committee, which is made up of MCG's most senior and experienced executives, supervises the activities of all of its supervised persons. Through monthly Roundtable meetings, MCG's Management Committee monitors the advice its supervised persons provide to clients. In addition to the MCG Management Committee, MCG's Vice President/General Counsel Greg Kinczewski and Deputy General Counsel/Chief Compliance Officer Matthew DeConcini monitor compliance with all MCG policies and procedures.

Item 1 – Cover Page

Marco Consulting Group, Inc.

550 W. Washington Blvd., 9th Floor

Chicago, IL 60661

312-575-9000

www.marcoconsulting.com

March 1, 2012

This Brochure provides information about the qualifications and business practices of Marco Consulting Group, Inc. (“MCG”). If you have any questions about the contents of this Brochure, please contact us at 312-575-9000. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

MCG is a registered investment adviser. Registration of an Investment Adviser does not imply any level of skill or training. The oral and written communications of an Adviser provide you with information about which you determine to hire or retain an Adviser.

Additional information about MCG also is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Material Changes

This Brochure dated March 1, 2012 replaces our last annual Brochure dated March 22, 2011.

This Item discusses only specific material changes that are made to the Brochure and provides clients with a summary of such changes.

The following material changes have been made to this Brochure since our last update (please see the Supplementary Biographical Information section of this Brochure which begins on page 8):

1. On April 14, 2011, Ian Jones resigned as President of MCG in order to open up an office for Morgan Stanley/Graystone Consulting in Buffalo, NY.

2. On August 26, 2011, as a result of successfully transferring all of his clients to other MCG senior consultants, Chairman Jack Marco assumed the duties of Chief Executive Officer and Russell Campbell resigned as Chief Executive Officer in order to open up a new business.

3. On August 26, 2011, Chief Financial Officer Eileen Dunbar was named Chief Operating Officer of MCG.

Pursuant to SEC Rules, we will ensure that you receive a summary of any materials changes to this and subsequent Brochures within 120 days of the close of our business' fiscal year. We may further provide other ongoing disclosure information about material changes as necessary.

We will further provide you with a new Brochure as necessary based on changes or new information, at any time, without charge.

Currently, our Brochure may be requested by contacting Greg Kinczewski at 312-612-8450 or Kinczewski@marcoconsulting.com.

Item 3 -Table of Contents

Item 4 – Advisory Business

MCG was incorporated in 1987 and started providing investment consultant advice to clients in 1988. MCG offers a wide array of investment advisory services to its clients, including developing investment policies, asset allocation, performance review of investment managers and custodians, investment manager searches, proxy voting and special projects. MCG has three types of clients: fiduciary services (full service consulting clients delegate decision making to MCG per investment and proxy voting policies); full service consulting (MCG gives advice, clients make decisions except for proxy voting where decision making is delegated to MCG per proxy voting policies); and proxy voting only (the vast majority of clients delegate decision making to MCG per proxy voting policies but certain clients do reserve decision making on limited issues).

MCG's main office is located at 550 W. Washington Boulevard, 9th Floor, Chicago, IL 60661, and it has regional offices in Boston and Denver.

MCG is a corporation organized pursuant to the Illinois Close Corporations Act. It was incorporated in 1987 and is owned 100% by the principals and employees of the firm. John M. Marco and Thomas A. Mitchell, Sr., are the principal owners. MCG has no affiliated companies.

MCG tailors its services to individual clients based upon each client's individual risk tolerance and return expectations.

For fiduciary services clients, MCG manages approximately $ $5,413,166,000 in assets. For full service consulting clients, MCG manages approximately $78,131,783,000 in assets. Lastly, for proxy voting only clients, MCG manages approximately $34,156,846,000 in assets.

Item 5 – Fees and Compensation

In connection with its management of investment advisory accounts pursuant to its independent fiduciary services, MCG charges a fee based on a percentage of assets under management.

In connection with its investment consulting services, MCG negotiates an annual fee with its clients based upon a variety of factors, including the value of the assets controlled by the client, the number of investment managers retained by the client, and the frequency with which MCG is expected to present evaluation summaries to the client.

In connection with its proxy-related activities, MCG charges its clients a fee between $350 to $10,000 per equity portfolio over which MCG is directed to act as proxy, provided that such fee may be adjusted dependent upon the number of portfolios maintained by the client and the number of equity investments within each such portfolio.

Independent fiduciary, investment consulting and proxy arrangements between MCG and its clients are on an at will basis and fully negotiable. In the event of termination of any such arrangement, fees relating to services not yet rendered are refunded in full.

The specific manner in which fees are negotiated and charged by MCG is established in a client's written agreement with MCG. All of the fees that MCG charges its clients are subject to negotiation. MCG will generally bill its fees on a quarterly basis. MCG does not deduct fees from clients' assets, but rather bills clients for fees incurred.

Item 6 – Performance-Based Fees and Side-By-Side Management

MCG does not charge any performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a client).

Item 7 – Types of Clients

MCG provides independent fiduciary services, investment consulting services and proxy voting services to Taft-Hartley and governmental pension and profit-sharing plans. MCG also provides proxy voting services to several commingled index funds (see Item 10). In addition to pension and profit-sharing plans, MCG renders services to other types of benefit plans—health and welfare, annuity, vacation, strike funds, general funds, training funds, industry funds, etc.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

When giving investment advice to its clients, MCG focuses on meeting our client's actuarial assumption over the long term, while controlling risk and commensurate with market conditions. MCG's investment advice to our clients is in conformance with the fiduciary standards of diversification, prudence, care, diligence and skill as enumerated in the Employee Retirement Income Security Act of 1974 (ERISA). MCG advocates a well diversified portfolio that achieves the most efficient and optimal asset mix for the Client while limiting risk. MCG may recommend the following permissible investments for our clients: equities, fixed income, real estate equity, real estate debt, private equity, fund of hedge funds, and other alternative investments including, but not limited to diversified beta, commodities, derivatives, and infrastructure. MCG's investment advice is tailored to each individual client's risk tolerance and return expectations.

As an investment consultant subject to the fiduciary standards of ERISA, MCG advises all of its clients that investing in securities involves risk of loss that clients should be prepared to bear. When advising our clients, MCG endeavors to maximize return on capital through a broadly diversified portfolio while limiting volatility and minimizing risk.

Item 9 – Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of MCG or the integrity of MCG's management. MCG has no information applicable to this Item.

Item 10 – Other Financial Industry Activities and Affiliations

For both its independent fiduciary clients and its other investment consulting clients, MCG reviews on an ongoing basis whether any of its supervised persons have material personal relationships with employees of investment managers. MCG's supervised persons disqualify themselves from participating in any decisions or recommendations regarding such investment managers. The existence of such material personal relationships are disclosed to any of MCG's clients who have or are contemplating a relationship with such investment managers. Currently, MCG's supervised persons have material personal relationships with employees of the following investment managers: Grosvenor, Intercontinental Real Estate, Lazard, Mesirow, and Payden & Rygel.

MCG also provides proxy voting services for certain commingled index funds that are sponsored, owned, affiliated or used by its benefit fund clients, with the approval of those benefit fund clients. The commingled index funds are the AFL-CIO Equity Index Fund (managed by ASB Capital), the IBEW-NECA S&P 500 Index Fund (managed by ASB Capital), the Trowel Trades S&P 500 Index Fund (managed by Comerica Bank), the Longview Collective Investment Fund (managed by Amalgamated Bank, which has been owned by UNITEHere, with an ownership transfer now pending subject to Federal regulatory approval, to Workers United, which is an affiliate of SEIU), and SMA Large Company Funds (which is managed by Comerica Bank for MCG clients). MCG receives an annual hard dollar fee from the managers per the fee schedule described in the explanation above for Item 5. The fee is disclosed to MCG's clients who consider investing in these funds. MCG's fee (independent fiduciary services, full service consulting and proxy voting) is not affected by whatever decision is made on investing in those funds.

MCG also serves as the Sponsor of a Group Trust for its independent fiduciary services clients that are qualified pension or profit-sharing plans under I.R.C. Section 401(a). The Group Trust was formed under the authority of Internal Revenue Ruling 81-100 and is fully exempt from taxation pursuant to I.R.C. Section 501(a). The Group Trust enables MCG's independent fiduciary services clients to invest in commingled vehicles which affords them such benefits as efficient management of assets, increased diversification, lower investment management fees, timely implementation of new managers/strategies, simplified audit and Form 5500 reporting. MCG receives no compensation for serving as the Sponsor of the Group Trust.

Item 11 – Code of Ethics

MCG has in place a Code of Ethics which ensures that MCG maintains its independence and objectivity when evaluating the performance of an Investment Management Organization (IMO) or Custodian Bank (CB). MCG's Code of Ethics also addresses its policy regarding business meals, gifts, gratuities and event sponsorships. Lastly, MCG's Code of Ethics requires its access persons to report on their applicable securities holdings.

MCG's clients or prospective clients may request a copy of the firm's Code of Ethics by contacting Greg Kinczewski at Kinczewski@marcoconsulting.com.

Item 12 – Brokerage Practices

Registered investment advisers are required to disclose all material facts regarding the factors they consider in selecting or recommending broker-dealers for client transactions and determining the reasonableness of their compensation (e.g., commissions). MCG does not select or recommend broker-dealers, and thus, has no information applicable to this item.

Item 13 – Review of Accounts

For independent fiduciary clients, MCG prepares a comprehensive analysis on asset allocation and management selection. MCG makes decisions regarding asset allocation and manager selection and implements those decisions on an ongoing basis. Decisions are made by a Fiduciary Services Committee made up of the Firm's senior executives, senior consultants and other personnel. The client includes MCG on an authorized signers list and MCG facilitates transfers between accounts as needed (i.e. raise cash for benefits, rebalancing). MCG provides support in review of legal contracts as needed. MCG researches and implements value added services that may benefit the plan.

For its other investment consulting clients, following a thorough analysis of available data, MCG's consultants supervise preparation of an Evaluation Summary which describes the client/plan's performance in the context of the plan's investment objectives and overall market conditions. The Evaluation Summary also evaluates the performance for each investment manager with a client/plan. Evaluation Summaries are provided on a quarterly basis.

For proxy voting clients the accounts are reviewed continually under the direction of MCG's General Counsel to ensure receipt of proxies and votes being cast in accordance with voting policies.

Item 14 – *Client* Referrals and Other Compensation

MCG does not receive any economic benefit from any third party for providing investment advice to our clients. MCG does not compensate any third party for client referrals.

Item 15 – Custody

Since MCG does not custody its clients' funds or securities, MCG has no information applicable to this item.

Item 16 – Investment Discretion

MCG does not select the identity or the amount of securities to be bought or sold for its clients. Since MCG does not receive this type of discretionary authority from its clients, MCG has no information applicable to this item.

Item 17 – Voting *Client* Securities

MCG's proxy voting policy is designed to reflect the fiduciary duty to vote proxies in favor of shareholder interests. In determining our vote, MCG will not subordinate the economic interest of our clients and their plan participants to any other entity or interested party. Except for one client that has reserved decision making authority over mergers/acquisitions, proxy contests, and shareholder proposals not covered by its proxy voting policy, Clients grant complete authority and discretion to MCG to vote their proxies. As such, Clients cannot direct MCG's vote in a particular solicitation.

Per the terms of ERISA, MCG will "cast the (client's) proxies in a timely manner solely in the interests of the participants and beneficiaries of (client's) Plan for the exclusive purpose for providing benefits to participants and their beneficiaries and defraying the reasonable expenses of administering the Plan with care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in like capacity familiar with such matters would use in the conduct of an enterprise of like character and with like aims in accordance with the documents and instruments governing the Plan in accord with the provisions of ERISA."

Clients may obtain a copy of MCG's complete proxy voting policies and procedures upon request. Clients may also obtain information from MCG about how MCG voted any proxies on behalf of their account(s).

Item 18 – Financial Information

Registered investment advisers are required in this Item to provide you with certain financial information or disclosures about MCG's financial condition. MCG has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients, and has not been the subject of a bankruptcy proceeding.

Item 1- Cover Page

John Michael Marco

Marco Consulting Group, Inc.

550 W. Washington Blvd., 9th Floor

Chicago, IL 60661

312-575-9000

March 1, 2012

This Brochure Supplement provides information about John Michael Marco that supplements the Marco Consulting Group's Brochure. Please contact Vice President/General Counsel Greg Kinczewski if you have any questions about the contents of this supplement.

Item 2- Educational Background and Business Experience

John Michael Marco
Date of Birth: September 21, 1946

Northwestern University, Evanston, Illinois
Lewis College, Bachelor of Arts, 1968

Marco Consulting Group, Inc., Chairman & Chief Executive Officer, 2011-Present
Marco Consulting Group, Inc., Chairman, 2001-2011
Marco Consulting Group, Inc., President, 1988-2001

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this Item.

Item 4- Other Business Activities

No information is applicable to this Item.

Item 5- Additional Compensation

No information is applicable to this Item.

Item 6 - Supervision

MCG's Management Committee, which is made up of MCG's most senior and experienced executives, supervises the activities of all of its supervised persons. Through monthly Roundtable meetings, MCG's Management Committee monitors the advice its supervised persons provide to clients. In addition to the MCG Management Committee, MCG's Vice President/General Counsel Greg Kinczewski and Deputy General Counsel/Chief Compliance Officer Matthew DeConcini monitor compliance with all MCG policies and procedures.

Item 1- Cover Page

Thomas A. Mitchell, Sr.

Marco Consulting Group, Inc.

550 W. Washington Blvd., 9th Floor

Chicago, IL 60661

312-575-9000

March 1, 2012

This Brochure Supplement provides information about Thomas A. Mitchell, Sr. that supplements the Marco Consulting Group's Brochure. Please contact Vice President/General Counsel Greg Kinczewski if you have any questions about the contents of this supplement.

Item 2- Educational Background and Business Experience

Thomas A. Mitchell, Sr.
Date of Birth: December 18, 1947

Northeastern University, Chicago, Illinois

Marco Consulting Group, Inc., Vice Chairman, 2001-Present
Marco Consulting Group, Inc., Vice President, 1988-2001

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this Item.

Item 4- Other Business Activities

No information is applicable to this Item.

Item 5- Additional Compensation

No information is applicable to this Item.

Item 6 - Supervision

MCG's Management Committee, which is made up of MCG's most senior and experienced executives, supervises the activities of all of its supervised persons. Through monthly Roundtable meetings, MCG's Management Committee monitors the advice its supervised persons provide to clients. In addition to the MCG Management Committee, MCG's Vice President/General Counsel Greg Kinczewski and Deputy General Counsel/Chief Compliance Officer Matthew DeConcini monitor compliance with all MCG policies and procedures.

Item 1- Cover Page

Greg Allen Kinczewski

Marco Consulting Group, Inc.

550 W. Washington Blvd., 9th Floor

Chicago, IL 60661

312-575-9000

March 1, 2012

This Brochure Supplement provides information about Greg Allen Kinczewski that supplements the Marco Consulting Group's Brochure. Please contact Deputy General Counsel/Chief Compliance Officer Matthew DeConcini if you have any questions about the contents of this supplement.

Item 2- Educational Background and Business Experience

Greg Allen Kinczewski
Date of Birth: September 26, 1949

Northwestern University, Bachelor of Science, 1971
Northwestern University, Master of Science, 1972
DePaul University, Juris Doctor, 1978

Marco Consulting Group, Inc., General Counsel, 1992-Present

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this Item.

Item 4- Other Business Activities

No information is applicable to this Item.

Item 5- Additional Compensation

No information is applicable to this Item.

Item 6 - Supervision

MCG's Management Committee, which is made up of MCG's most senior and experienced executives, supervises the activities of all of its supervised persons. Through monthly Roundtable meetings, MCG's Management Committee monitors the advice its supervised persons provide to clients. In addition to the MCG Management Committee, MCG's Vice President/General Counsel Greg Kinczewski and Deputy General Counsel/Chief Compliance Officer Matthew DeConcini monitor compliance with all MCG policies and procedures.

Item 1- Cover Page

Michael D. Joyce

Marco Consulting Group, Inc.

25 Braintree Hill Office Park, Ste. 103

Braintree, MA 02184

617-298-0967

March 1, 2012

This Brochure Supplement provides information about Michael D. Joyce that supplements the Marco Consulting Group's Brochure. Please contact Vice President/General Counsel Greg Kinczewski if you have any questions about the contents of this supplement.

Item 2- Educational Background and Business Experience

Michael D. Joyce
Date of Birth: July 9, 1961

University of Notre Dame, Bachelor of Arts, 1983
Suffolk University, Juris Doctor, 1988

Marco Consulting Group, Inc., Vice President, 1998-President

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice.   No information is applicable to this Item.

Item 4- Other Business Activities

No information is applicable to this Item.

Item 5- Additional Compensation

No information is applicable to this Item.

Item 6 - Supervision

MCG's Management Committee, which is made up of MCG's most senior and experienced executives, supervises the activities of all of its supervised persons. Through monthly Roundtable meetings, MCG's Management Committee monitors the advice its supervised persons provide to clients. In addition to the MCG Management Committee, MCG's Vice President/General Counsel Greg Kinczewski and Deputy General Counsel/Chief Compliance Officer Matthew DeConcini monitor compliance with all MCG policies and procedures.

Item 1- Cover Page

Eileen Marie Dunbar

Marco Consulting Group, Inc.

550 W. Washington Blvd., 9^{th} Floor

Chicago, IL 60661

312-575-9000

March 1, 2012

This Brochure Supplement provides information about Eileen Dunbar that supplements the Marco Consulting Group's Brochure. Please contact Vice President/General Counsel Greg Kinczewski if you have any questions about the contents of this supplement.

Item 2- Educational Background and Business Experience

Eileen Dunbar
Date of Birth: September 21, 1965

Northern Illinois University, Bachelor of Science in Accountancy, 1987

Marco Consulting Group, Inc., Chief Operating Officer, 2011-Present
Marco Consulting Group, Inc., Chief Financial Officer 2009-2011
George Korbakes & Company, Certified Public Accountants, 2008-2009
Zurich Life Insurance Companies, Director of Financial Systems 1990-2004

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice.   No information is applicable to this Item.

Item 4- Other Business Activities

No information is applicable to this Item.

Item 5- Additional Compensation

No information is applicable to this Item.

Item 6 - Supervision

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Jason Thomas Zenk

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March 1, 2012

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Item 2- Educational Background and Business Experience

Jason Thomas Zenk
Date of Birth: June 9, 1970

Santa Clara University, Bachelor of Science, 1992
Georgetown University, Master of Arts, 1994

Marco Consulting Group, Inc., Executive Vice President/Sr. Consultant, 2011-Present
Marco Consulting Group, Inc., Senior Vice President/Sr. Consultant, 2010-2011
Marco Consulting Group, Inc., Vice President/Senior Consultant, 2007-2009
Marco Consulting Group, Inc., Consultant, 2004-2007

Item 3- Disciplinary Information

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Item 5- Additional Compensation

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